

RULES FOR CALCULATION OF PENSION FORM

Rules for Calculating Pension:

Sl. No.	Pension Type	Eligibility Conditions	Formulae For Pension Calculation		
			Period		Formula
			From Date	To Date	
1	SuperAnnuation Pension	1. Reason of Retirement Should be Selected as " Normal ". 2. Date of Death is not Present (i.e the Pensioner is alive). 3. If Net Qualifying Service(QS) is Greater than 10 years and less than 20 years then Date of Confirmation is necessary (i.e.the Pensioner is Confirmed). OR If Net Qualifying Service is Greater than 20 years then no need of Date of Confirmation.	01/01/1975	07/11/1979	$(AE)*(QS)/80$ where AE = Average Emoulments, QS = Qualifying Service Maximum upto 30 Years.
			08/11/1979	31/12/1988	$(a+b+c)*QS/33$ where a = 50% of AE upto Rs 1000/- b = 45% of next to Rs 500/- c = 40% of the balance of AE AE = Average Emoulments, QS = Qualifying Service Maximum upto 33 Years.
					$(AE)*(QS)/(2*33)$ where AE = Average Emoulments, QS = Qualifying Service Maximum upto 33 Years.
					Note : Maximum Limit of SuperAnnuation Pension is Rs 1500/-.
					Note : Minimum Limit of SuperAnnuation Pension is Rs 450/- and Max is Rs 3150/-.
					$(AE)*(QS)/(2*33)$

			<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"> <p style="text-align: center;">01/01/1989 31/12/1995</p> </div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"> <p>where AE = Average Emoulements, QS = Qualifying Service Maximum upto 33 Years.</p> <p>Note : Minimum Limit of SuperAnnuation Pension is Rs 1225/-and Max is Rs 8500/-.</p> </div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"> <p style="text-align: center;">(AE)*(QS)/(2*25)</p> <p>where AE = Average Emoulements, QS = Qualifying Service Maximum upto 25 Years.</p> <p>Note : Minimum Limit of SuperAnnuation Pension is Rs 3000/-and Max is Rs 27500/-.</p> </div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"> <p style="text-align: center;">01/01/1996 31/12/2005</p> </div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"> <p style="text-align: center;">01/01/2006 Onwards</p> </div>
2	Invalid Pension	<ol style="list-style-type: none"> 1. Reason of Retirement Should be Selected as "Invalid". 2. Service End Date is Less than Date of Official Retirement. 3. Date of Death is not Present (i.e.the Pensioner is alive). 	<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"> <p style="text-align: center;">01/01/1975 07/11/1979</p> </div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;"> <p style="text-align: center;">(AE)*(QS)/80</p> <p>where AE = Average Emoulements, QS = Qualifying Service Maximum upto 30 Years.</p> </div> <div style="border: 1px solid black; padding: 5px;"> <p style="text-align: center;">(a+b+c)*QS/33</p> </div>

4. If Net Qualifying Service is Greater than 10 years and less than 20 years then **Date of Confirmation** is Required (i.e.the Pensioner is Confirmed).
OR
 If Net Qualifying Service is Greater than 20 years then no need of Date of Confirmation.

08/11/1979 31/12/1988

where a = 50% of AE upto Rs 100/-
 b = 45% of next to Rs 500/-
 c = 40% of the balance of AE
 AE = Average Emoulements
 QS = Qualifying Service
 Maximum upto 33 Years.
Note : Maximum Limit of Invalid Pension is Rs 1500/-.

(AE)*(QS)/(2*33)
 where AE = Average Emoulements,
 QS = Qualifying Service
 Maximum upto 33 Years.
Note : Minimum Limit of Invalid Pension is Rs 450/-and Max is Rs 3150/-.

01/01/1989 31/12/1995

(AE)*(QS)/(2*33)
 where AE = Average Emoulements,
 QS = Qualifying Service
 Maximum upto 33 Years.
Note : Minimum Limit of Invalid Pension is Rs 1225/- and Max is Rs 8500/-.

01/01/1996 31/12/2005

(AE)*(QS)/(2*25)
 where AE = Average Emoulements,
 QS = Qualifying Service
 Maximum upto 25 Years.
Note : Minimum Limit of Invalid Pension is Rs 3000/-and Max is Rs 27500/-.

				01/01/2006	Onwards
3	VRS Pension	<ol style="list-style-type: none"> Reason of Retirement Should be Selected as "VRS". Service End Date is Less than Date of Official Retirement. Date of Death is not Present (i.e. the Pensioner is alive). Net Qualifying Service is Greater than 10 years. Either Net Qualifying Service is Greater 20 years OR Age must be at least 50 years. Service Weightage is Required only in VRS Pension at most 5 years. 	01/01/1975	07/11/1979	<p>(AE)*(QS)/80 where AE = Average Emoulements, QS = Qualifying Service Maximum upto 30 Years.</p>
			08/11/1979	31/12/1988	<p>(a+b+c)*QS/33 where a = 50% of AE upto Rs 1000/- b = 45% of next to Rs 500/- c = 40% of the balance of AE AE = Average Emoulements, QS = Qualifying Service Maximum upto 33 Years.</p> <p>Note : Maximum Limit of VRS Pension is Rs 1500/-.</p>
					<p>(AE)*(QS)/(2*33) where AE = Average Emoulements, QS = Qualifying Service Maximum upto 33 Years.</p> <p>Note : Minimum Limit of VRS Pension is Rs 450/- and Max is Rs 3150/-.</p>
			01/01/1989	31/12/1995	<p>(AE)*(QS)/(2*33) where AE = Average Emoulements, QS = Qualifying Service Maximum upto 33 Years.</p>

			<table border="1"> <tr> <td data-bbox="1070 491 1205 531">01/01/1996</td> <td data-bbox="1205 491 1344 531">Onwards</td> </tr> </table>	01/01/1996	Onwards	<p>Note : Minimum Limit of VRS Pension is Rs 1225/- and Max is Rs 8500/-.</p>		
01/01/1996	Onwards							
4	<p>Family Pension</p>	<p>1. Date of Retirement Should be taken after 01/01/1975</p> <p>2. If Date of Death is present i.e.the Employee is Dead.</p> <p>a. Reason of Retirement Should be Selected as "Normal" OR "Compulsory".</p> <p>b. Net Qualifying Service Should be Greater than One Year.</p> <p>c. The Pensioner should be Married.</p> <p>3. If Date of Death is not present i.e.the Employee is alive.</p> <p>a. Reason of Retirement Should be Selected as "Normal" OR "Compulsory".</p> <p>b. The Pensioner should be married .</p> <p>c. If Net Qualifying Service</p>	<table border="1"> <tr> <td data-bbox="1070 598 1205 635">05/09/1975</td> <td data-bbox="1205 598 1344 635">31/12/1988</td> </tr> <tr> <td data-bbox="1070 1297 1205 1334">01/01/1989</td> <td data-bbox="1205 1297 1344 1334">31/12/1995</td> </tr> </table>	05/09/1975	31/12/1988	01/01/1989	31/12/1995	<p>1. If LS is Below Rs 200/- then Rate of FP is 30% of LS. Note : Minimum Rs 40/-</p> <p>2. If LS is Above Rs 200/- & Below Rs 800/- then Rate of FP is 15% of LS. Note : Minimum Rs 60/-</p> <p>3. If LS is Rs 800/- & Above then Rate of FP is 30% of LS. Note : Minimum Rs 120/- and Max is Rs 200/-. where LS = Last Salary Drawn, FP = Family Pension .</p> <p>1. If LS is Below Rs 1500/- then Rate of FP is Rs 450/- . Note : Minimum Rs 450/-</p> <p>2. If LS is Above Rs 1500/- & Below Rs 3000/- then Rate of FP is 20% of LS. Note : Minimum Rs 450/-</p> <p>3. If LS is Rs 3000/- & Above Rs then Rate of FP is 15% of LS. Note : Minimum Rs 600/- and Max is Rs 900/-. where LS = Last Salary Drawn,</p>
05/09/1975	31/12/1988							
01/01/1989	31/12/1995							

		<p>is Greater than 10 years and less than 20 years then Date of Confirmation is necessary(i.e.the Pensioner is Confirmed).</p> <p>d. Otherwise,If Net Qualifying Service is Greater than 20 years then no need of Date of Confirmation.</p>	<p>01/01/1996 31/12/2005</p> <p>01/01/2006 Onwards</p>	<p>FP = Family Pension.</p> <p>LS is 30% of 'Last Salary Drawn' by the govt. servant prior to Death or Retirement for a period of service year or up to the age of 65 years thereafter pension will be reduced to 30%.</p> <p>Notes : Minimum Rs 1225/- and Max is Rs 8500/-. where LS = Last Salary Drawn , FP = Family Pension</p> <p>LS is 30% of 'Last Salary Drawn' by the govt. servant prior to Death or Retirement for a period of service year or up to the age of 65 years thereafter pension will be reduced to 30%.</p> <p>Notes : Minimum Rs 1800/- and Max is Rs 27,500/-. where LS = Last Salary Drawn , FP = Family Pension</p>
<p>5</p>	<p>Enhance Family</p>	<p>1. Marital status of Pensioner is "YES".</p>	<p>05/09/1975 31/12/1988</p>	<p>1. If LS is Below Rs 200/- then Rate of FP is 30% of</p>

Pension

- 2. In case the pensioner is dead, eligible family pensioner is mandatory.
- 3. If Date of death is present ,i.e., the pensioner is dead
 - a. Reason of Retirement Should be Selected as "**Normal**".
 - b. Net Qualifying Service should be Greater than 7 years .
- 4. If Date of death is not present ,i.e., the pensioner is alive
 - a. Reason of Retirement Should be Selected as "**Normal**".
 - b. If Net Qualifying Service is Greater than 10 years . and less than 20 years Date of Confirmation is mandatory If Net Qualifying Service is Greater than 20 years Date of Confirmation not required.

01/01/1989 31/12/1995

LS.
Note : Minimum Rs 40/- or 2 times of FP
 2. If LS is Above Rs 200/- and Below Rs 800/- then Rate of FP is 15% of LS.
Note : Minimum Rs 60/- or 2 times of FP
 3. If LS is Rs 800/- & Above Rs then Rate of FP is 30% of LS.
Note : Minimum Rs 120/- or 2 times of FP and Max is Rs 200/- or 2 times of FP.
 where LS = Last Salary Drawn,
 FP = Family Pension

1. If LS is Below Rs 1500/- then Rate of FP is Rs 450/- of LS.
Note : Minimum Rs 450/-
 2. If LS is Above Rs 1500/- & Below Rs 3000/- then Rate of FP is 20% of LS.
Note : Minimum Rs 450/-
 3. If LS is Rs 3000/- & Above then Rate of FP is 15% of LS.
Note : Minimum Rs 600/- and Max is Rs 900/-.
 where LS = Last Salary Drawn,
 FP = Family Pension

LS is 50% of 'Last Salary Drawn' by the govt. servant prior to Death or Retirement for a period of service year OF 7 years after retired Or up to the age of 65 years whichever comes earlier.
Notes : Minimum Rs 1225/- and Max is Rs 8500/-.
 where LS = Last Salary Drawn ,
 FP = Family Pension

			<p>01/01/1996 31/12/2005</p> <p>01/01/2006 Onwards</p>	<p>LS is 50% of 'Last Salary Drawn' by the govt. servant prior to Death or Retirement for a period of service year OF 7 years after retired Or up to the age of 65 years whichever comes earlier.</p> <p>Notes : Minimum Rs 1800/- and Max is Rs 27,500/-. where LS = Last Salary Drawn , FP = Family Pension</p>
<p>6</p>	<p>Life Time Arrear (LTA) Pension</p>	<p>1. Reason of Retirement Should not be "Extremist".</p> <p>2. Date of Death should be Present (i.e the Pensioner is dead).</p> <p>3. Date of death should be greater than the date of retirement.</p> <p>a. Either Pensioner dies while while in service or</p> <p>b. Dies after service but applies only after death resulting in an arrear for the period following retirement till death.</p>	<p>01/01/1975 07/11/1979</p> <p>08/11/1979 31/12/1988</p>	<p>(AE)*(QS)/80 where AE = Average Emoulments, QS = Qualifying Service Maximum upto 30 Years.</p> <p>(a+b+c)*QS/33 where a = 50% of AE upto Rs 1000/- b = 45% of next to Rs 500/- c = 40% of the balance of AE AE = Average Emoulments, QS = Qualifying Service Maximum upto 33 Years.</p> <p>Note : Maximum Limit of Pension is Rs 1500/- SuperAnnuation</p>

		<p>(AE)*(QS)/(2*33) where AE = Average Emoulements, QS = Qualifying Service Maximum upto 33 Years.</p> <p>Note : Minimum Limit of SuperAnnuation Pension is Rs 450/- and Max is Rs 3150/-.</p>
	<p>01/01/1989 31/12/1995</p>	<p>(AE)*(QS)/(2*33) where AE = Average Emoulements, QS = Qualifying Service Maximum upto 33 Years.</p> <p>Note : Minimum Limit of SuperAnnuation Pension is Rs 1225/-and Max is Rs 8500/-.</p>
		<p>(AE)*(QS)/(2*25) where AE = Average Emoulements, QS = Qualifying Service Maximum upto 25 Years.</p> <p>Note : Minimum Limit of SuperAnnuation Pension is Rs 3000/-and Max is Rs 27500/-.</p>
	<p>01/01/1996 31/12/2005</p>	

			01/01/2006 Onwards	
7	Special Family Pension OR Death Due to Extremist Violence	<ol style="list-style-type: none"> 1. Date of Retirement should be taken after 01/01/1975 2. Date of Death is Required (i.e.the Pensioner is Dead). 3. Reason of Retirement Should be Selected as "Extremist". 4. After Selecting Extremist then the employee is eligible for Special Family Pension. 	05/09/1975 Onwards	Special Family Pension = Last Salary Drawn
8	Service Gratuity	<ol style="list-style-type: none"> 1. Net Qualifying Service is Less than 10 years . 2. Reason of Retirement Should be Selected as "Normal" Or "Invalid". 3. If Date of Confirmation is required i.e.The Employee is Confirmed. 4. Date of Retirement should be taken after 01/01/1975. 5. Pensioner should be alive. 	09/07/1975 Onwards	<p>(1/2 of Months Emoulments) *(Each 6 monthly Period of QS)</p> <p>where QS = Qualifying Service Maximum upto 33 years.</p>
9	Retirement Gratuity	<ol style="list-style-type: none"> 1. Reason of Retirement Should be Selected as "Normal" or "Invalid". 2. Date of Retirement should be taken after 01/01/1975 (i.e the Pensioner is alive). 3. If Net Qualifying Service(QS) is Greater than 5 years. 4. If Date of Confirmation is required i.e. the Employee is Confirmed,then he is 	01/01/1975 Onwards	<p>(1/4 of Months Emoulments) *(Each 6 monthly Period of QS)</p> <p>where QS = Qualifying Service Maximum upto 33 years.</p> <p>Max Amount =(16.5*Emoulments) i.e. this value should not exceed</p> <p>If Retirement Date is on or after</p>

		<p>eligible for Retirement Gratuity.</p>		<p>26/03/2001 then Max Retirement Gratuity = Rs.3.5 Lacs.</p> <p>If Retirement Date is on or after 01/01/1996 then Max Retirement Gratuity = Rs.2.0 Lacs.</p> <p>If Retirement Date is on or after 01/01/1989 then Max Retirement Gratuity = Rs.0.72 Lacs.</p> <p>If Retirement Date is on or after 08/11/1979 then Max Retirement Gratuity = Rs.0.36 Lacs.</p> <p>If Retirement Date is on or after 01/10/1969 then Max Retirement Gratuity = Rs.0.24 Lacs.</p>
<p>10</p>	<p>Compulsory Retirement</p>	<ol style="list-style-type: none"> Reason of Retirement Should be Selected as "Compulsory". Date of Retirement should be taken after 01/01/1975 Either Net Qualifying Service (QS) is Greater than 25 years Or Age must be atleast 50 years. After taking Net Qualifying Service then the Employee is Eligible for Compulsory Retirement. 	<p>01/01/1975 07/11/1979</p> <p>08/11/1979 31/12/1988</p>	<p>(AE)*(QS)/80 where AE = Average Emoulements, QS = Qualifying Service Maximum upto 30 Years.</p> <p>(a+b+c)*QS/33 where a = 50% of AE upto Rs 1000/- b = 45% of next to Rs 500/- c = 40% of the balance of AE AE = Average Emoulements, QS = Qualifying Service Maximum upto 33 Years.</p> <p>Note : Maximum Limit of Pension is Rs 1500/- SuperAnnuation</p>

		<div style="border: 1px solid black; padding: 5px;"> <p>(AE)*(QS)/(2*33) where AE = Average Emoulements, QS = Qualifying Service Maximum upto 33 Years.</p> <p>Note : Minimum Limit of SuperAnnuation Pension is Rs 450/- and Max is Rs 3150/-.</p> </div>
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	<div style="border: 1px solid black; padding: 5px;"> <p>01/01/1996 31/12/2005</p> </div>	<div style="border: 1px solid black; padding: 5px;"> <p>(AE)*(QS)/(2*25) where AE = Average Emoulements, QS = Qualifying Service Maximum upto 25 Years.</p> <p>Note : Minimum Limit of SuperAnnuation Pension is Rs 3000/-and Max is Rs 27500/-.</p> </div>

			01/01/2006 Onwards	
11	Death Cum Retirement Gratuity	<p>1. If Net Qualifying Service(QS) is Greater than 5 years and less than 20 years then Date of Confirmation is necessary (i.e. the Pensioner is Confirmed).</p> <p>OR</p> <p>If Net Qualifying Service is Greater than 20 years then no need of Date of Confirmation.</p>	01/01/1975 Onwards	<p>DCRG = (Last Salary Drawn)+ (DA* (Last Salary Drawn))*QS/2</p> <p>But this Value should not exceed Amount = 12 * (Last Salary Drawn + DA)</p> <p>where DA = Dearness Allowance QS = Qualifying Service (max. 33 years). It should be more than 6 years. Note:Maximum DCRG is Rs. 7,00,000</p>
12	Terminal Gratuity	<p>1. Date of confirmation should not be present.</p> <p>2. Date of Death should not be present (i.e.the Pensioner is alive).</p> <p>3. Net Qualifying Service should be more than 5 years but less than 20 years.</p> <p>3. Reason of retirement should be selected as Termination from Job.</p>	01/01/1975 Onwards	<p>TG = 1/2*(Last Salary Drawn +DA)*QS</p> <p>where QS = Net Qualifying Service Maximum upto 33 Years.</p> <p>DA = Dearness Allowance</p>

