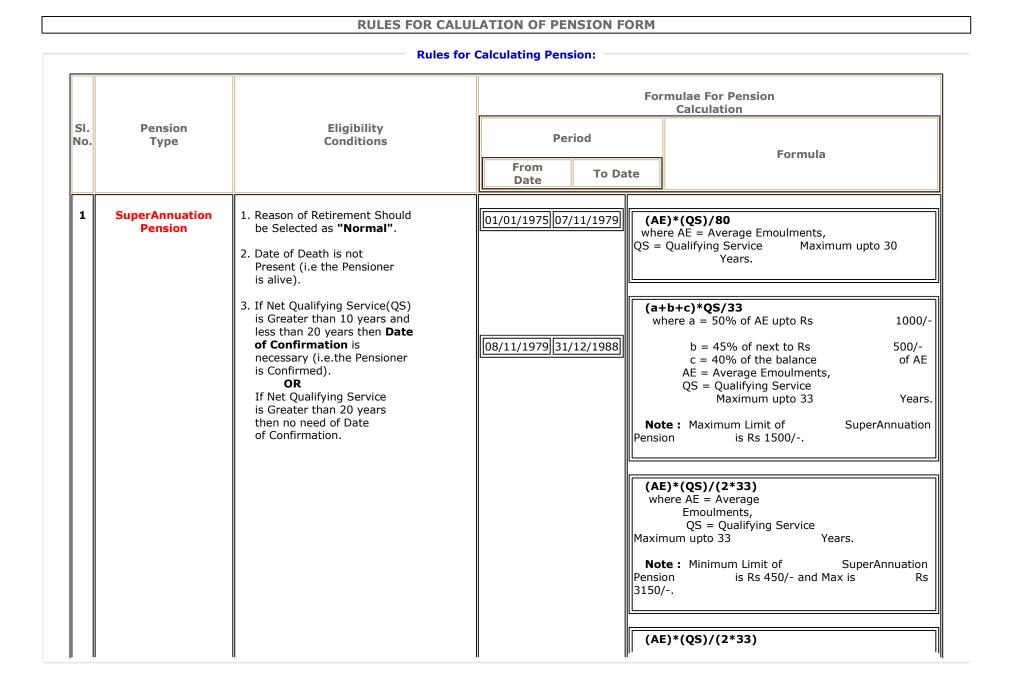
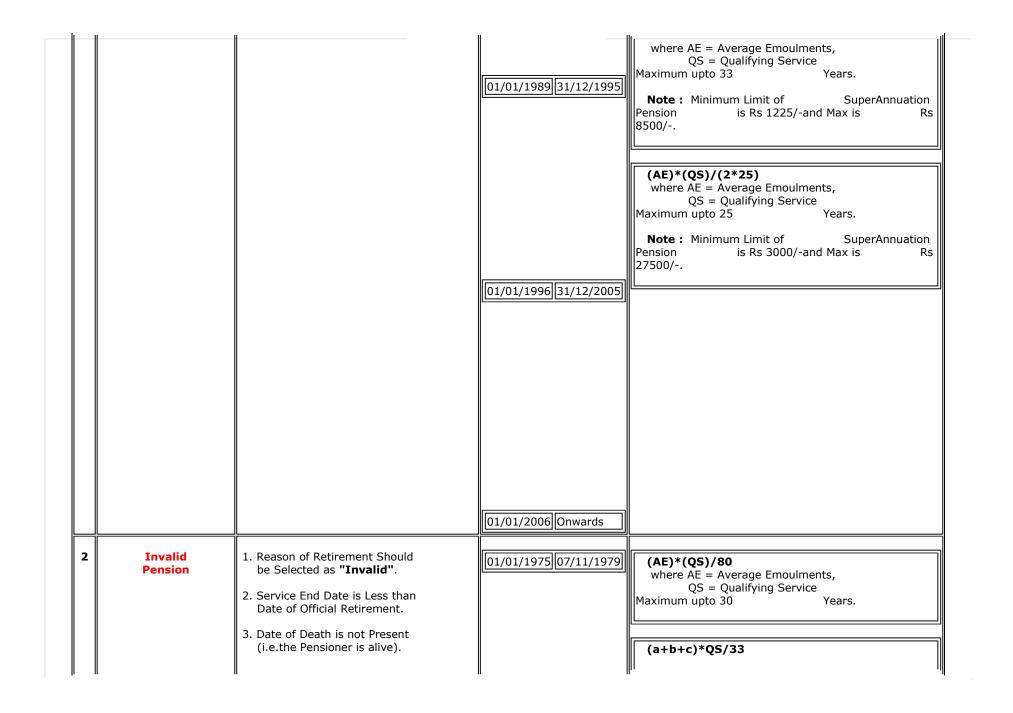
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4. If Net Qualifying Service where a = 50% of AE upto Rs 100/is Greater than 10 years and b = 45% of next to Rs 500/less than 20 years then **Date** 08/11/1979 31/12/1988 c = 40% of the balance of AE of Confirmation is AE = Average Emoulments Required (i.e.the Pensioner QS = Qualifying Service is Confirmed). Maximum upto 33 Years. OR If Net Qualifying Service is Greater than 20 years Note: Maximum Limit of Invalid Pension is Rs 1500/-. then no need of Date of Confirmation. (AE)\*(QS)/(2\*33)where AE = Average Emoulments, QS = Qualifying Service Maximum upto 33 Years. Note: Minimum Limit of Invalid Pension is Rs 450/-and Max is Rs 3150/-. (AE)\*(QS)/(2\*33)where AE = Average Emoulments, QS = Qualifying Service Maximum upto 33 Years. 01/01/1989 31/12/1995 Note: Minimum Limit of Invalid Pension is Rs 1225/- and Max is Rs 8500/-. (AE)\*(QS)/(2\*25) where AE = Average Emoulments, QS = Qualifying Service Maximum upto 25 Years. Invalid Pension **Note:** Minimum Limit of is Rs 3000/-and Max is Rs 27500/-01/01/1996 31/12/2005

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|   | VDC Dancier | 1. Doorgo of Dativoscopt Chauld   | 01/01/2006 Onwards    |  |
|---|-------------|---|-----------------------|--|
| 3 | VRS Pension | <ol> <li>Reason of Retirement Should be Selected as "VRS".</li> <li>Service End Date is Less than Date of Official Retirement.</li> <li>Date of Death is not Present (i.e. the Pensioner is alive).</li> <li>Net Qualifying Service is Greater than 10 years.</li> <li>Either Net Qualifying Service is Greater 20 years OR Age must be at least 50 years.</li> <li>Service Weightage is Required only in VRS Pension at most 5 years.</li> </ol> | 01/01/1975 07/11/1979 | where AE = Average Emoulments, QS = Qualifying Service Maximum upto 30 Years. $(a+b+c)*QS/33$ where a = 50% of AE upto Rs 1000/- $b = 45\% \text{ of next to Rs} 500/-$  |
|   |             |   | 01/01/1989 31/12/1995 | (AE)*(QS)/(2*33) where AE = Average Emoulments, QS = Qualifying Service Maximum upto 33 Years.  Note: Minimum Limit of VRS Pension is Rs 450/- and Max is Rs 3150/  (AE)*(QS)/(2*33) where AE = Average Emoulments, QS = Qualifying Service Maximum upto 33 Years. |

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|   |                   |  | 01/01/1996 Onwards    | Note: Minimum Limit of VRS Pension is Rs 1225/- and Max is Rs 8500/  |
|---|-------------------|--|-----------------------|--|
| 4 | Family<br>Pension | 1. Date of Retirement Should be taken after 01/01/1975  2. If Date of Death is present i.e.the Employee is Dead.  a. Reason of Retirement Should be Selected as "Normal" OR "Compulsory".  b. Net Qualifying Service Should be Greater than One Year.  c. The Pensioner should be Married. | 05/09/1975 31/12/1988 | 1. If LS is Below Rs 200/- then Rate of FP is 30% of LS.  Note: Minimum Rs 40/-  2. If LS is Above Rs 200/- & Below Rs 800/- then Rate of FP is 15% of LS.  Note: Minimum Rs 60/-  3. If LS is Rs 800/- & Above then Rate of FP is 30% of LS.  Note: Minimum Rs 120/- and Max is Rs 200/  where LS = Last Salary Drawn, FP = Family Pension. |
|   |                   | <ul> <li>3. If Date of Death is not present i.e.the Employee is alive.</li> <li>a. Reason of Retirement Should be Selected as "Normal" OR "Compulsory".</li> <li>b. The Pensioner should be married .</li> <li>c. If Net Qualifying Service</li> </ul>                                     | 01/01/1989 31/12/1995 | 450/  Note: Minimum Rs 450/-  2. If LS is Above Rs 1500/- & Below Rs 3000/- then Rate of FP is 20% of LS.  Note: Minimum Rs 450/-  3. If LS is Rs 3000/- & Above Rs then Rate of FP is 15% of LS.  Note: Minimum Rs 600/- and Max is Rs 900/  where LS = Last Salary Drawn,  |

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| FP = Family Pension  O1/01/2006 Onwards  | .800/- and Max is Drawn , sion |
|--|--------------------------------|
| 5 Enhance 1. Marital status of Pensioner is 05/09/1975 31/12/1988 1. If LS is Below Rs 200/- then Rate |                                |

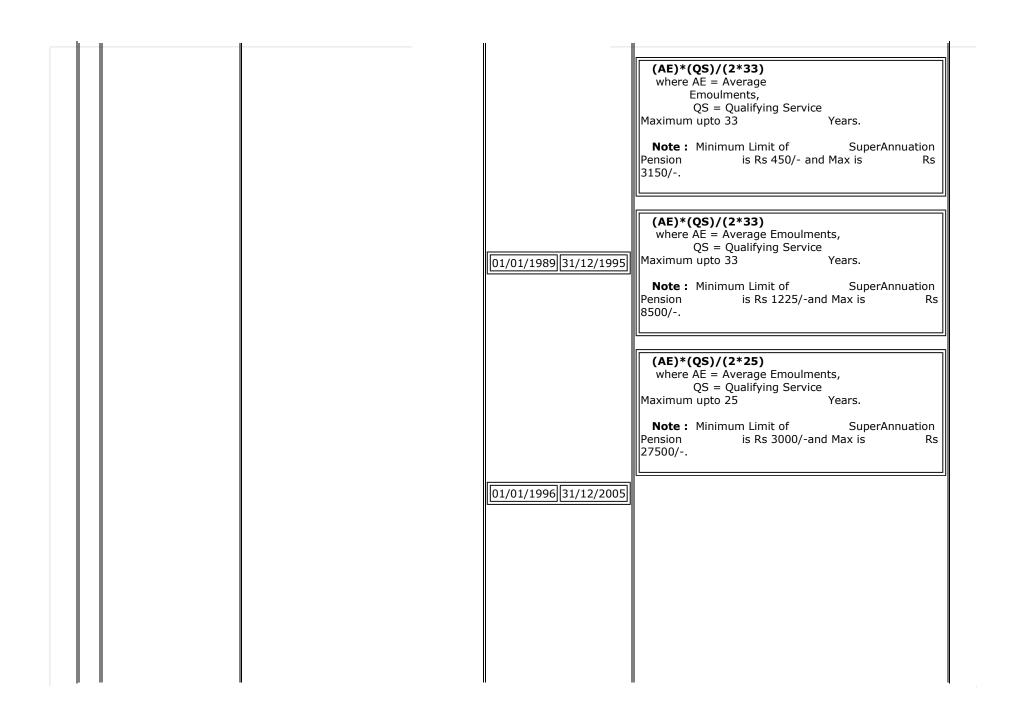
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Pension 2. In case the pensioner is dead, Note: Minimum Rs 40/- or 2 times of FP eligible family pensioner is mandatory. 3. If Date of death is present 2. If LS is Above Rs 200/- and Below Rs 800/- then ,i.e., the pensioner is dead Rate of FP is 15% of LS. **Note:** Minimum Rs 60/- or 2 times of FP a. Reason of Retirement Should be Selected as "Normal". 3. If LS is Rs 800/- & Above Rs then Rate of FP is 30% of LS. b. Net Qualifying Service should be Note: Minimum Rs 120/- or 2 times of Greater than 7 years. FP and Max is Rs 200/- or 2 times of where LS = Last Salary Drawn, 4. If Date of death is not present FP = Family Pension ,i.e., the pensioner is alive a. Reason of Retirement Should 1. If LS is Below Rs 1500/- then Rate of FP is Rs be Selected as "Normal". 450/- of LS. b. If Net Qualifying Service is Note: Minimum Rs 450/-Greater than 10 years. and less than 20 years 2. If LS is Above Rs 1500/- & Below Rs 3000/- then Date of Confirmation is mandatory Rate of FP is 20% of LS. If Net Qualifying Service is Note: Minimum Rs 450/-Greater than 20 years Date of Confirmation not required. 3. If LS is Rs 3000/- & Above then Rate of FP is 15% of LS. Note: Minimum Rs 600/- and Max is Rs 01/01/1989 31/12/1995 900/-. where LS = Last Salary Drawn, FP = Family Pension LS is 50% of 'Last Salary Drawn' by the govt. servant prior to Death or Retirement for a period of service yearOF 7 years after retired Or up to the age of 65 years whichever comes earlier. Notes: Minimum Rs 1225/- and Max is Rs 8500/-. where LS = Last Salary Drawn, FP = Family Pension

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|   |                                   |   | 01/01/1996 31/12/2005                    | LS is 50% of 'Last Salary Drawn' by the govt. servant prior to Death or Retirement for a period of service yearOF 7 years after retired Or up to the age of 65 years whichever comes earlier.  Notes: Minimum Rs 1800/- and Max is Rs 27,500/  where LS = Last Salary Drawn ,  FP = Family Pension |
|---|-----------------------------------|---|--|--|
| 6 | Life Time Arrear (LTA)<br>Pension | 1. Reason of Retirement Should not be "Extremist".  2. Date of Death should be Present (i.e the Pensioner   | 01/01/2006 Onwards 01/01/1975 07/11/1979 | (AE)*(QS)/80 where AE = Average Emoulments, QS = Qualifying Service Maximum upto 30 Years.   |
|   |                                   | is dead).  3. Date of death should be greater than the date of retirement.  a. Either Pensioner dies while while in service or  b. Dies after service but applies only after death resulting in an arrear for the period following retirement till death. | 08/11/1979 31/12/1988                    | (a+b+c)*QS/33  where a = 50% of AE upto Rs  b = 45% of next to Rs c = 40% of the balance AE = Average Emoulments, QS = Qualifying Service Maximum upto 33  Years.  Note: Maximum Limit of Pension is Rs 1500/  |

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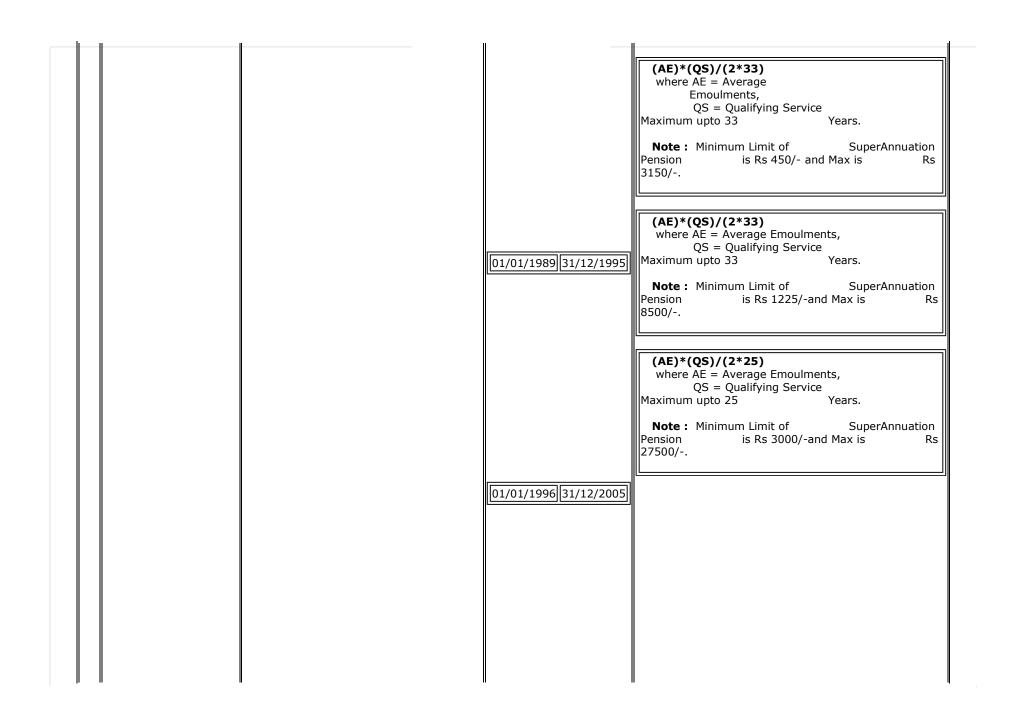
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|   |   |  | 01/01/2006 Onwards |   |
|---|---|--|--------------------|---|
| 7 | Special<br>Family<br>Pension<br>OR<br>Death Due<br>to Extremist<br>Violence | 1. Date of Retirement should be taken after 01/01/1975  2. Date of Death is Required (i.e.the Pensioner is Dead).  3. Reason of Retirement Should be Selected as "Extremist".  4. After Selecting Extremist then the employee is eligible for Special Family Pension.                                    | 05/09/1975 Onwards | Special Family Pension = Last Salary Drawn  |
| 8 | Service<br>Gratuity   | 1. Net Qualifying Service is Less than 10 years.  2. Reason of Retirement Should be Selected as "Normal" Or "Invalid".  3. If Date of Confirmation is required i.e.The Employee is Confirmed.  4. Date of Retirement should be taken after 01/01/1975.  5. Pensioner should be alive.                    | 09/07/1975 Onwards | (1/2 of Months Emoulments) *(Each 6 monthly Period of QS)  where QS = Qualifying Service Maximum upto 33 years.   |
| 9 | Retirement<br>Gratuity  | 1. Reason of Retirement Should be Selected as "Normal" or "Invalid".  2. Date of Retirement should be taken after 01/01/1975 (i.e the Pensioner is alive).  3. If Net Qualifying Service(QS) is Greater than 5 years.  4. If Date of Confirmation is required i.e. the Employee is Confirmed, then he is | 01/01/1975 Onwards | (1/4 of Months Emoulments) *(Each 6 monthly Period of QS)  where QS = Qualifying Service Maximum upto 33 years. Max Amount = (16.5*Emoulments) i.e. this value should not exceed  If Retirement Date is on or after |

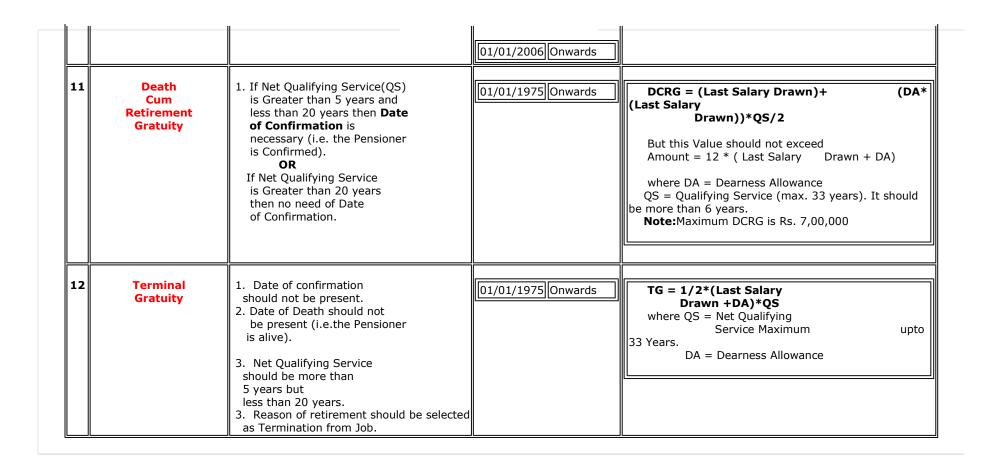
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|    |                       | eligible for <b>Retirement Gratuity.</b>  |                       | 26/03/2001 then Max Retirement Gratuity = Rs.3.5 Lacs.  If Retirement Date is on or after 01/01/1996 then Max Retirement Gratuity = Rs.2.0 Lacs.  If Retirement Date is on or after 01/01/1989 then Max Retirement Gratuity = Rs.0.72 Lacs.  If Retirement Date is on or after 08/11/1979 then Max Retirement Gratuity = Rs.0.36 Lacs.  If Retirement Date is on or after 08/11/1969 then Max Retirement Gratuity = Rs.0.24 Lacs. |
|----|-----------------------|---|-----------------------|---|
| 10 | Compulsory Retirement | <ol> <li>Reason of Retirement Should be Selected as "Compulsory".</li> <li>Date of Retirement should be taken after 01/01/1975</li> <li>Either Net Qualifying Service (QS) is Greater than 25 years Or Age must be atleast 50 years.</li> <li>After taking Net Qualifying Service then the Employee is Eligible for Compulsory Retirement.</li> </ol> | 01/01/1975 07/11/1979 | (AE)*(QS)/80 where AE = Average Emoulments, QS = Qualifying Service Maximum upto 30 Years.  (a+b+c)*QS/33 where a = 50% of AE upto Rs 1000/-  b = 45% of next to Rs 500/- c = 40% of the balance of AE AE = Average Emoulments, QS = Qualifying Service Maximum upto 33 Years.  Note: Maximum Limit of SuperAnnuation Pension is Rs 1500/   |

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Exit